Submittal Page

Principals: Check the box and click "Save Data" when you are ready to Submit.

Section to be Submitted	Due Dates	Check the Box
Data Analysis Tool	Due: February 28, 2018	X
Complete SPSA	Due: May 25, 2018	X

FOR DISTRICT OFFICE USE ONLY	
May 31, 2018 Approval **K-12 Ed Services and Office of Elementary/Secondary Education, please check this box and click save data when you are ready to grant full approval.**	
K-12 Ed Services	**Office of Elementary/Secondary Education**
Comments	**Comments**

2018-2019
School Plan for Student Achievement
For
Heritage Elementary

GGUSD Mission	GGUSD Vision
To ensure student success, we will provide a rigorous and supportive academic experience that motivates all learners to meet high expectations.	We are committed to preparing all students to be successful and responsible citizens who contribute and thrive in a diverse society.
SSC Approved: 5-17-18	Board Approved: July 17, 2018.

CONTENTS OF THE SCHOOL PLAN FOR STUDENT ACHIEVEMENT
ESEA COMPLIANCE/PLAN COMPLETION
California Education Code (EC) Section 64001

Check those that apply:

Not receiving Title I
Complete Sections A-F

XSchoolwide Title I
Complete Sections A-F

Targeted Assistance Title I
Complete Sections A-F

The School Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

The following Plan components are addressed in the School Plan for Student Achievement as indicated below:

SECTION A (Sections 1 – 4 will be addressed through the process of data analysis and completion of the Action Plan)

(1) Data Analysis Tool: Comprehensive Needs Assessment
The Data Analysis Tool includes district and site-level data for to support the analysis of school performance and progress. Data is aligned to our District's Strategic Plan and Local Control Accountability Plan (LCAP).
Data Analysis, Program Analysis, and Needs Assessment, includes data such as the following:
- Academic performance data to determine student needs, State Standardized Assessments
- Adequate Yearly Progress (AYP) performance data for all students and subgroups are used to develop the instructional support program
- California English Language Development Test (CELDT)/ English Language Proficiency Assessment for California (ELPAC) data
- District Benchmark exams
- After school program data
- School climate and safety data, including California Healthy Kids Survey (CHKS)
- Strategic Plan Survey (Student, Staff, and Parent), Parent Needs Assessment
- Input from stakeholders (advisory committees, parents, community, etc.)
- The relationship between professional development and the successful implementation of core programs or interventions
- Evidence of implementation of monitoring activities in SPSA

(2) Data Review: School Plan for Student Achievement Annual Evaluation
The means of evaluating the progress of programs toward accomplishing the goals, including determining whether the needs of all children have been met by the strategies used, particularly the needs of low-achieving students and those at risk of not meeting state academic content standards. Monitoring of SPSA action plan and progress toward goals.
- **Highlight Strengths**: Which data reflected strengths for your school? Which prior year action steps have contributed to these areas of strength?
- **Highlight Areas for Growth**: Which data reflected areas of growth needed for your school? How will these areas for growth be addressed in your action steps and

supported by your school's budgeted expenditures? *(new or refined programs, strategies, activities, etc.*

- **Other Key Findings:** What does your overall data show regarding progress towards goals?

(3) District Goal Statements

School goals to meet the identified academic needs of students. A plan that is consistent with the LEA Plan, aligned to the GGUSD Strategic Plan and LCAP.

- **Goal 1**: All learners will develop the academic skills necessary for continual individual growth towards mastery of standards.
- **Goal 2**: All learners will develop the personal skills necessary to achieve academic and social goals.
- **Goal 3**: All learners will be prepared for lifelong success in their intended career paths.

(4) Action Steps / Schoolwide Reform Strategies (Planned Improvements in Student Performance)

Activities to reach school goals that improve academic performance of students includes:

- Opportunities for all students to meet proficient and advanced levels of achievement in state standards
- Use of evidence-based instructional methods and strategies that:
  - Strengthen the core academic program in the school
  - Increase the amount and quality of learning time and help provide an enriched and accelerated program
  - Deliver an instructional program that provides extended learning time and minimizes removing students from the regular classroom during school hours
  - Include strategies for meeting the educational needs of historically underserved populations
  - Addressing the needs of low-achieving students and those at risk of not meeting state academic content standards
  - Provide effective programs for English learners
  - Address how the school will determine if such needs have been met
  - Are consistent with the state plan and LEA plan
- Instruction by highly effective teachers
- High-quality and ongoing professional development for teachers, principals, and paraprofessionals
- Strategies to attract highly effective teachers to high-need schools
- Strategies to increase parental involvement – detailed in Section B
- Plans for assisting preschool children in the transition from early childhood programs to local elementary school programs
- Measures to include teachers in decisions regarding the use of academic assessments to provide information on, and to improve, the achievement of individual students and the overall instructional program
- Effective, timely assistance for students who experience difficulty in attaining the proficient or advanced level of academic content standards
- Coordination and integration of federal, state, and local services and programs
- Start and completion dates for each action or indication of timeline and target dates

SECTION B

School Parental Involvement Policy (SPIP)

- Strategies to increase parental involvement, including providing individual academic assessment results in a language the parents understand and an interpretation of those results
- Submission to the LEA of any parent comments of dissatisfaction of the SPSA or the Parental Involvement Policy.

COMMON PAGES (SECTIONS C THROUGH F)

SECTION C

Centralized Services and Support for Planned Improvement in Student Performance
- Identify direct services to students and educational support services to school staff provided by district office staff from categorical funds allocated to the school

SECTION D

Budget Information
Programs Included In This Plan
- Identify the state and federal categorical programs in which the school participates and, when applicable, allocations to the school

Capital Outlay and Equipment & Site-LCFF Expenditures
- Describes funding source and justification for capital outlay expenditures

Categorical Personnel
- Lists positions, funding source, and justification of categorically funded personnel

Budget Planning Tool
- Expenditures of funds allocated to the school through the Consolidated Application
- Coordination and integration of federal, state, and local services and programs
- Proposed expenditures and estimated costs for each action in the plan and funding source

SECTION E

School Site Council and English Learner Advisory Committee
- Establishment of the School Site Council (SSC) & Roster
- Establishment of the English Learner Advisory Committee (ELAC) & Roster

SECTION F

Recommendations and Assurances
- Recommendations and Assurances: Signatures verifying assurances
- Plan Approval Page: Recommendation of the SPSA to the district governing board for review and approval

GUIDELINES FOR MODIFICATIONS TO THE PLAN

LIST OF REASONS FOR MID-YEAR REVISIONS	PROCEDURES FOR MID-YEAR REVISIONS
• A major service or activity proves ineffective, and students are at risk. • Material changes occur that affect the academic programs. • Staff, equipment, or materials essential to the plan cannot be procured. • School boundaries or demographics suddenly change. An activity is found to be non-compliant with state or federal law. • A planned activity is not supported by staff, parents, or students.	• Revise the plan, as needed • If revising Capital Outlay, use the Capital Outlay Plan Modification Form • SSC approves revision • Send modification form and minutes of SSC meeting showing approval of revision to K-12 Educational Services

PROGRAM IMPROVEMENT REQUIREMENTS

The following elements in Title I, Part A, Section 1116, for PI are addressed in the School Plan for Student Achievement as indicated below:

Required PI Plan Elements	Section(s) addressed in Plan
1. Evidence-based Research – Strategies based on scientifically-based research that will strengthen the core academic subjects in school and address the specific academic issues that caused the school to be identified for PI.	Section A (4)
2. Successful Policies and Practices – Adoption of policies and practices concerning the schools core academic subjects that have the greatest likelihood of ensuring that all students (and student subgroups) enrolled in the school become proficient.	Section A (4)
3. Professional Development (PD) A minimum of 10% of Title I funds will be used each year that the school is in PI for the purpose of providing high quality professional development of teachers and principal.	Section A (4) and D
PD meets requirements for qualifications of teachers and paraprofessionals.	Section A (4)
PD affords increased opportunity for participation.	Section A (4)
PD directly addresses the academic achievement problem that caused the school to be identified for PI.	Section A (4)
4. How funds (10%) reserved for professional development will be used to remove the school from PI status.	Section D
5. Description of **Specific, Annual Measurable Objectives** – Developed for each of the student subgroups and in accordance with the state's measure of AYP.	Section A (1)
6. Shared Responsibility for Improvement – Specify the responsibilities of the school, the LEA, the SEA, and a description of the technical assistance and fiscal responsibilities to be provided by the LEA.	Section A Section C
7. Parent Involvement – Strategies to promote effective parental involvement.	Section B
8. Extended Learning – As appropriate, activities before school, after school, during the summer and during any extension of the school year.	Section A (4)
9. Incorporation of a Teacher Mentoring Program – Support for teachers and Induction Program	Section A(4) & C

To be included with SPSA for Title I PI Schools

STATE DATA TABLES
SECTION A

CELDT (Annual Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT Annual Assessment														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
K					9	18	50	36	36	40	45	36	10	9	9
1	10	8	4	36	36	39	33	43	41	14	13	10	8		6
2	4	2		14	14	16	36	52	45	34	22	29	12	10	10
3		2	2	16	29	23	50	24	50	16	35	11	19	10	14
4	3	2	16	35	32	14	40	43	41	6	4	14	16	19	16
5	13	21	10	33	41	47	40	28	24	10		6	4	10	14
6	9	9	13	39	37	36	34	35	33	9	7	4	9	12	15
Total	6	7	7	28	30	29	39	38	39	15	14	13	12	10	12

CELDT (All Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT All Assessments (Initial and Annual Combined)														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
K	3		1		3	6	18	18	15	30	34	31	49	45	47
1	9	7	4	35	33	36	32	44	38	14	12	9	9	4	13
2	4	2		14	13	16	35	50	43	33	22	29	14	13	12
3		2	2	15	27	23	49	24	49	15	33	11	20	14	15
4	3	2	15	34	32	13	39	41	38	6	4	13	17	21	21
5	13	20	10	33	41	46	40	27	23	10		6	4	12	15
6	9	9	13	38	36	36	33	34	33	9	7	4	11	14	15
Total	6	6	6	23	26	25	34	34	34	17	16	15	20	18	21

CAASPP Results (All Students)

English Language Arts/Literacy

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	74	74	74	73	69	73	73	69	73	98.6	93.2	98.6
Grade 4	85	76	71	83	71	68	83	71	68	97.6	93.4	95.8
Grade 5	79	82	72	68	75	72	67	75	72	86.1	91.5	100
Grade 6	75	68	80	75	65	80	75	65	80	100.0	95.6	100
All Grades	313	300	297	299	280	293	298	280	293	95.5	93.3	98.7

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students												
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2355.3	2393.5	2389.8	3	14	15.07	14	22	10.96	26	25	31.51	58	39	42.47
Grade 4	2393.6	2386.3	2417.9	6	7	10.29	11	10	19.12	17	14	20.59	66	69	50.00
Grade 5	2439.0	2471.0	2445.0	4	7	5.56	15	29	23.61	25	29	19.44	54	35	51.39
Grade 6	2437.7	2452.5	2504.1	0	5	5.00	8	11	35.00	32	26	27.50	60	58	32.50
All Grades	N/A	N/A	N/A	3	8	8.87	12	18	22.53	25	24	24.91	60	50	43.69

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	4	10	9.59	36	46	34.25	60	43	56.16
Grade 4	7	8	16.18	31	23	42.65	61	69	41.18
Grade 5	4	9	5.56	34	52	52.78	61	39	41.67
Grade 6	0	6	8.75	39	32	55.00	61	62	36.25
All Grades	4	9	9.90	35	39	46.42	61	53	43.69

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	3	16	21.92	37	41	32.88	60	43	45.21
Grade 4	2	7	16.18	37	32	41.18	60	61	42.65
Grade 5	12	16	13.89	37	44	43.06	49	40	43.06
Grade 6	0	2	16.25	36	32	42.50	63	66	41.25
All Grades	4	10	17.06	37	38	39.93	58	52	43.00

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	8	10	8.22	58	64	68.49	34	26	23.29
Grade 4	6	4	7.35	61	59	47.06	33	37	45.59
Grade 5	10	17	5.56	55	57	51.39	34	25	43.06
Grade 6	1	3	12.50	56	72	65.00	43	25	22.50
All Grades	6	9	8.53	58	63	58.36	36	28	33.11

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	**% Above Standard**			**% At or Near Standard**			**% Below Standard**		
	14-15	**15-16**	**16-17**	**14-15**	**15-16**	**16-17**	**14-15**	**15-16**	**16-17**
Grade 3	3	20	15.07	55	48	50.68	42	32	34.25
Grade 4	6	10	16.18	36	34	44.12	58	56	39.71
Grade 5	9	21	9.72	57	59	47.22	34	20	43.06
Grade 6	4	9	26.25	60	58	52.50	36	32	21.25
All Grades	5	15	17.06	51	50	48.81	43	35	34.13

CAASPP Results (All Students)

Mathematics

	Overall Participation for All Students											
Grade Level	**# of Students Enrolled**			**# of Students Tested**			**# of Students with Scores**			**% of Enrolled Students Tested**		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	74	74	74	73	70	74	72	69	74	98.6	93.2	100
Grade 4	85	76	71	83	72	71	79	72	71	97.6	94.7	100
Grade 5	79	82	72	68	75	72	66	75	72	86.1	91.5	100
Grade 6	75	68	80	75	66	80	74	65	80	100.0	95.6	100
All Grades	313	300	297	299	283	297	291	281	297	95.5	93.7	100

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students											
Grade Level	**Mean Scale Score**			**% Standard Exceeded**			**% Standard Met**			**% Standard Nearly Met**			**% Standard Not Met**		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2375.4	2437.9	2420.2	3	22	14.86	18	30	27.03	21	23	35.14	58	25	22.97
Grade 4	2423.8	2420.3	2446.6	1	3	8.45	12	17	25.35	42	36	35.21	40	44	30.99
Grade 5	2438.8	2465.0	2464.2	4	4	6.94	9	16	11.11	15	33	41.67	69	47	40.28
Grade 6	2441.8	2446.1	2482.8	0	5	5.00	7	6	16.25	28	26	31.25	64	63	47.50
All Grades	N/A	N/A	N/A	2	8	8.75	11	17	19.87	27	30	35.69	57	44	35.69

Concepts & Procedures Applying mathematical concepts and procedures								
	% Above Standard			% At or Near Standard			% Below Standard		
Grade Level	**14-15**	**15-16**	**16-17**	**14-15**	**15-16**	**16-17**	**14-15**	**15-16**	**16-17**
Grade 3	10	43	24.32	25	25	43.24	65	32	32.43
Grade 4	4	7	15.49	32	31	39.44	65	63	45.07
Grade 5	9	4	9.72	15	31	41.67	76	65	48.61
Grade 6	3	5	12.50	18	23	27.50	78	72	60.00
All Grades	6	15	15.49	23	27	37.71	71	58	46.80

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems								
	% Above Standard			% At or Near Standard			% Below Standard		
Grade Level	**14-15**	**15-16**	**16-17**	**14-15**	**15-16**	**16-17**	**14-15**	**15-16**	**16-17**
Grade 3	3	17	12.16	36	52	54.05	61	30	33.78
Grade 4	3	4	9.86	43	40	52.11	54	56	38.03
Grade 5	6	8	6.94	24	31	34.72	70	61	58.33
Grade 6	1	5	3.75	41	28	51.25	58	68	45.00
All Grades	3	9	8.08	36	38	48.15	60	54	43.77

Communicating Reasoning Demonstrating ability to support mathematical conclusions								
	% Above Standard			% At or Near Standard			% Below Standard		
Grade Level	**14-15**	**15-16**	**16-17**	**14-15**	**15-16**	**16-17**	**14-15**	**15-16**	**16-17**
Grade 3	14	29	20.27	50	52	66.22	36	19	13.51
Grade 4	4	7	18.31	38	44	43.66	58	49	38.03
Grade 5	5	4	4.17	32	61	50.00	64	35	45.83
Grade 6	1	6	3.75	42	38	61.25	57	55	35.00
All Grades	6	11	11.45	41	49	55.56	54	39	33.00

District and School Overview

The data contained in this Data Analysis Tool have been compiled using a range of various sources:
California Department of Education's DataQuest files, Aeries, GGUSD Strategic Plan surveys, California State University's Early Assessment Program files,
College Board Integrated Summary Reports, and National Student Clearinghouse's Student Tracker program.

		DISTRICT						SCHOOL					
		2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Total Enrollment	Overall	47,599	46,936	46,177	45,252	44,223	43,163	601	600	578	539	539	461
	Elementary	24,944	24,549	24,254	23,560	22,804	22,013	DataQuest Enrollment Data (for school level, by grade)					
	Intermediate	7,512	7,506	7,113	7,157	7,050	6,906						
	High School	15,143	14,881	14,810	14,535	14,369	14,244						
Ethnicity	Hispanic or Latinos of Any	53.5%	53.9%	54.1%	54.0%	53.6%	53.4%	83.4%	84.8%	84.8%	84.4%	85.0%	87.20%
	American Indian or Alaska	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	1%	0%	%	%	%	%
	Asian	32.9%	33.1%	33.4%	33.5%	34.2%	34.6%	13.8%	12.5%	12.1%	12.6%	12.1%	11.28%
	Pacific Islander	0.7%	0.7%	0.7%	0.7%	0.6%	0.5%	%	0%	%	%	%	%
	Filipino	1.2%	1.2%	1.1%	1.%	1.2%	1.2%	%	0%	%	%	%	%
	African American	0.8%	0.7%	0.6%	0.6%	0.6%	0.6%	%	0.2%	0.7%	0.4%	0.7%	0.22%
	White	9.9%	9.6%	9.0%	8.4%	8%	7.6%	2.7%	2.5%	2.4%	2.6%	2.2%	1.08%
	Two or More Races or Not	0.7%	0.7%	1.0%	0.6%	0.7%	0.9%	%	0%	%	%	%	0.22%
English Learners	Percent of English Learners	39.5%	40.9%	42.3%	39.2%	38.5%	36.5%	69%	73%	76%	72%	69.8%	69.2%
FRL Rate	Percent of FRL	71.5%	77.2%	75.3%	68.4%	68.1%		88.7%	95.0%	94.6%	89.6%	88.7%	90.2%

DATA ANALYSIS TOOL

* Metrics that are required pursuant to Education Code sections 52060 and 62066 for the Local Control and Accountability Plan (LCAP) are marked with an asterisk (*).

Goal One | ACADEMIC SKILLS
ALL LEARNERS WILL DEVELOP THE ACADEMIC SKILLS NECESSARY FOR CONTINUAL INDIVIDUAL GROWTH TOWARDS MASTERY OF STANDARDS.

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.							
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	**2015-16**	**2016-17**	**2014-15**	**2015-16**	**2016-17**
State standardized assessments* (See State Data Tables for additional details and disaggregated reports)	Percent of students met or exceeded standards in English Language Arts	improve	Overall 49% ES (6) 49% IS (8) 54% HS (11) 62%	Overall 55% ES (6) 56% IS (8) 58% HS (11) 66%	Overall 58% ES (6) 59% IS (8) 59% HS (11) 67%	15%	26%	31.40%
	Percent of students met or exceeded standards in Math	improve	Overall 39% ES (6) 40% IS (8) 43% HS (11) 35%	Overall 45% ES (6) 49% IS (8) 49% HS (11) 39%	Overall 47% ES (6) 47% IS (8) 49% HS (11) 42%	14%	25%	28.62%
District Assessments (T3/Q3)	Percent of students at or above proficient on district benchmarks in English Language Arts	improve	Overall 43% ES 26% IS 62% HS 60%	Overall 39% ES 23% IS 61% HS 64%	Overall 56% ES 53% IS 60% HS 59%	12%	9.9%	29.8%
	Percent of students at or above proficient on district benchmarks in Math	improve	Overall 40% ES 40% IS 46% HS 38%	Overall 38% ES 40% IS 33% HS 33%	Overall 52% ES 57% IS 60% HS 43%	21%	28.2%	35.7%
Grades/Report Cards	The average GPA for all students ⓘ		maintain/ improve	IS 2.94 HS 2.74	IS 2.95 HS 2.80	IS 2.95 HS 2.80	2.49	2.49	2.89
	D/F Rate ⓘ (All courses, Spring Semester 2015)	Ds	improve	IS 7.87% HS 10.21%	IS 7.49% HS 8.82%	IS 6.95% HS 8.78%	13.4%	11.52%	6.69%
		Fs	improve	IS 5.59% HS 7.55%	IS 5.51% HS 5.90%	IS 5.53% HS 5.96%	10.3%	12.4%	3.95%
Other Data								

ⓘ Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade.

SCHOOL GOAL 1B: ACADEMIC ENGLISH	English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.							
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		**LCAP EXPECTED OUTCOME**	**DISTRICT**			**SCHOOL**		
			2014-15	**2015-16**	**2016-17**	**2014-15**	**2015-16**	**2016-17**
State Standardized Assessments (English learner (EL) subgroup)	Percent of students met or exceeded standards in English Language Arts	improve	Overall 17% ES (6) 18% IS (8) 14% HS (11) 15%	Overall 20% ES (6) 25% IS (8) 15% HS (11) 19%	Overall 20% ES (6) 23% IS (8) 16% HS (11) 21%	5%	13%	8.24%
	Percent of students met or exceeded standards in Math	improve	Overall 16% ES (6) 14% IS (8) 14% HS (11) 10%	Overall 21% ES (6) 21% IS (8) 17% HS (11) 8%	Overall 18% ES (6) 16% IS (8) 15% HS (11) 14%	8%	16%	12.03%
CELDT and AMAOs* (See State Data Tables for additional details and disaggregated reports)	CELDT Criterion For grades two through twelve (2–12), the CELDT criterion is an overall score of Early Advanced or higher and scores for each domain (listening, speaking, reading, and writing) at Intermediate or higher. For kindergarten and grade one (K–1), the CELDT criterion is an overall score of Early Advanced or higher and scores for the listening and speaking domains at Intermediate or higher. The reading and writing domain scores are not considered for K–1.	improve	**45%**	**48%**	**50%**	55.5%	56.6%	29%
	Reclassification rates: Number and Percent of Students Redesignated to Fluent English Proficient (FEP)	maintain/ improve	5.9%	9.6%	10.1%	17/3.9%	24/5.4%	21/5.4%
District Assessments (EL subgroup)	Percent of students at or above proficient on district benchmarks in English Language Arts	improve	Overall 15% ES 10% IS 28% HS 25%	Overall 13% ES 8% IS 28% HS 24%	Overall 22% ES 23% IS 25% HS 20%	6%	3.2%	10.0%
	Percent of students at or above proficient on district benchmarks in Math	improve	Overall 27% ES 30% IS 19% HS 21%	Overall 27% ES 30% IS 12% HS 22%	Overall 43% ES 51% IS 33% HS 28%	19%	23.4%	32.3%
Grades/Report Cards (EL subgroup)	The average GPA for English Learners ⓘ	improve	IS 2.47 HS 2.18	IS 2.48 HS 2.25	IS 2.52 HS 2.29	2.04	2.06	2.67

SCHOOL GOAL 1B: ACADEMIC ENGLISH	English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.								

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)			LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
				2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
	D/F Rate for English Learners ⓘ (All courses, Spring Semester 2015)	Ds	improve	IS 13.37% HS 15.03%	IS 12.79% HS 14.5%	IS 12.19% HS 14.46%	15.8%	15.49%	6.78%
		Fs	improve	IS 10.28% HS 12.55%	IS 9.90% HS 11.3%	IS 10.10% HS 11.24%	16.6%	15.4%	8.47%
Other Data									

ⓘ Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade.

SCHOOL GOAL 1C: SCHOLARLY HABITS	Students will demonstrate continued growth in scholarly habits that allow them to control and monitor their own learning for improved academic outcomes.								

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Annual Survey (Grades 3-12) (Described as a composite scores by domain & percent of favorable responses) NOTE: There was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.	Self-Management/Self-Regulation	≥ 3.0	ES 3.22/86% IS 3.08/84% HS 3.01/83%	ES 3.86/92% IS 3.78/91% HS 3.70/89%	ES 3.95/93% IS 3.80/92% HS 3.69/93%	3.14/83%	3.84/91.55%	3.96/93.20%
	Scholarly Habits	≥ 3.0	ES 3.16/83% IS 2.90/73% HS 2.79/69%	ES 3.78/92% IS 3.72/89% HS 3.58/87%	ES 4.08/93% IS 3.75/89% HS 3.62/88%	3.18/84%	4.01/91.66%	4.08/91.53%
Work Habits	Work Habits	≥ 3.0	Overall 3.13 IS 3.25 HS 3.06	Overall 3.22 IS 3.31 HS 3.18	Overall 3.23 IS 3.32 HS 3.14	2.92	2.95	3.13
Other Data								

ⓘ Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade.
NOTE: Beginning with 2015-16, there was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

GOAL 1 Data Review

As you review your Goal 1 data, consider your school's performance relative to the districtwide averages and previous year performance. These may require reviewing data from previous years or accessing additional data. Respond to the following key questions:

Key Questions	Analysis
Highlight Strengths: Which data reflected strengths for your school?	School wide growth on SBAC and District Assessments.
Which prior year action steps have contributed to these areas of strength?	Targeted professional development supported through ILT and Grade Chairs to support RTI model. Literacy skills supported through RTI model, intervention and school wide emphasis on instructional practices in TIER I.
Highlight Areas for Growth: Which data reflected areas of growth needed for your school?	Reclassification of EL students has declined.
How will these areas for growth be addressed in your action steps and supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.)	Literacy Coach, Intervention, MTSS (RTI), professional development: ILT, Grade Chair, District learning institutes
Other Key Findings: What does your overall data show regarding progress towards goals?	School is on trend to make gains in SBAC and District assessments based on current practices and data analysis.

Goal Two | PERSONAL SKILLS
ALL LEARNERS WILL DEVELOP THE PERSONAL SKILLS NECESSARY TO ACHIEVE ACADEMIC AND SOCIAL GOALS.

SCHOOL GOAL 2A: MOTIVATION	Students will demonstrate continued growth in their attitude towards learning.

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)			LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL			
				2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
Attendance Rates*	Attendance Rate		Improve	96.76%	96.76%	96.70%	96.58%	96.48%	96.47%	94.69%	94.13%
	Chronic Absenteeism Rate	CDE/Dashboard Method: For students enrolled at least 30 days, absent 10% or more on days of expected attendance at that school	Improve	N/A	N/A	N/A	7.4%	N/A	N/A	N/A	12.00%
		CORE Calculation Method: For students enrolled at least 45 days, aggregated across schools attended, assigned to last school of attendance		5.0%	7.0%	6.0%	N/A	6.00%	5.00%	10.00%	N/A
Truancy Rate	Truancy Rates		Improve	22.46%	22.13	21.92%	N/A	18.70%	21.06%	24.58%	N/A
Dropout Rates*	Middle School Dropout Rate (dropouts/enrollment) District Data Only	Grade 7	Improve	17/3645 0.5%	38/3794 1.0%	18/3646 0.5%	N/A	N/A	N/A	N/A	N/A
		Grade 8	Improve	11/3718 0.3%	16/3861 0.4%	6/3511 0.2%	N/A	N/A	N/A	N/A	N/A
	High School Dropout Rate	Cohorts dropout rate	Improve	9.1%	8.0%	6.2%	N/A	10.70%	12.00%	10.60%	N/A
		Annual adjusted grade 9-12 dropout rate	Improve	2.5%	2.1%	1.6%	N/A	3.30%	2.70%	2.30%	N/A
Graduation Rates*	Graduation Rate		Improve	89.2%	89.7%	89.4%	N/A	87.10%	85.90%	87.00%	N/A
Work Habits	Work Habits		≥ 3.0	Overall 3.10 IS 3.24 HS 3.03	Overall 3.13 IS 3.25 HS 3.06	Overall 3.22 IS 3.31 HS 3.18	Overall 3.23 IS 3.32 HS 3.14	2.84	2.92	2.95	3.13

| SCHOOL GOAL 2A: MOTIVATION | Students will demonstrate continued growth in their attitude towards learning. | | | | | | | | |

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL			
			2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
Citizenship Grades	Citizenship	≥ 3.0	Overall 3.34 IS 3.47 HS 3.28	Overall 3.37 IS 3.49 HS 3.32	Overall 3.46 IS 3.54 HS 3.41	Overall 3.45 IS 3.53 HS 3.41	3.17	3.19	3.24	3.38
Annual Survey (Grades 3-12) (Described as a composite scores by domain & percent of favorable responses) NOTE: There was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.	Growth Mindset	≥ 3.0	N/A	ES 3.17/78% IS 3.07/77% HS 2.94/73%	ES 3.84/82% IS 3.82/85% HS 3.58/83%	ES 3.67/84% IS 3.77/83% HS 3.63/76%	N/A	3.10/75%	3.80/81.12%	3.77/77.34%
	Self-Efficacy	≥ 3.0	N/A	ES 3.37/91% IS 3.21/88% HS 3.09/84%	ES 4.34/96% IS 3.82/96% HS 3.87/95%	ES 4.38/96% IS 4.13/96% HS 3.93/94%	N/A	3.37/92%	4.23/95.60%	4.37/96.62%
	Expectations	≥ 3.0		ES 3.40/91% IS 3.20/89% HS 3.11/88%	ES 4.36/97% IS 4.09/96% HS 3.94/95%	ES 4.41/97% IS 4.10/96% HS 3.96/95%	N/A	3.42/93%	4.29/95.96%	4.44/97.40%
Other Data										

ⓘ Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade.
NOTE: Beginning with 2015-16, there was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

| SCHOOL GOAL 2B: SOCIO-EMOTIONAL WELLBEING | Students will demonstrate continued growth in their attitude towards themselves and others. | | | | | | | |

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Annual Survey (Grades 3-12) (Described as a composite scores by domain & percent of favorable responses) NOTE: There was a change in response scale from high of 4 to high of 5. Refer to	Social Awareness	≥ 3.0	ES 3.09/83% IS 2.92/77% HS 2.98/81%	ES 4.06/80% IS 3.98/75% HS 3.96/74%	ES 4.11/94% IS 4.01/94% HS 4.01/94%	3.16/84%	4.03/91.56%	4.21/95.13%
	Emotional Care	≥ 3.0	ES 3.02/74% IS 2.98/77% HS 3.00/80%	ES 3.96/73% IS 3.82/63% HS 3.81/64%	ES 4.00/88% IS 3.84/90% HS 3.83/92%	3.00/72%	4.00/88.34%	4.06/88.29%
	Sense of Belonging & School Connectedness	≥ 3.0	ES 3.29/84% IS 3.00/80% HS 2.87/76%	ES 4.19/81% IS 3.84/65% HS 3.68/56%	ES 4.18/93% IS 3.81/90% HS 3.67/88%	3.37/87%	4.16/92.23%	4.15/91.77%

SCHOOL GOAL 2B: SOCIO-EMOTIONAL WELLBEING		Students will demonstrate continued growth in their attitude towards themselves and others.						
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	**2015-16**	**2016-17**	**2014-15**	**2015-16**	**2016-17**
"Two-Year Report" for review of individual items.								
Citizenship	Citizenship	≥ 3.0	Overall 3.37 IS 3.49 HS 3.32	Overall 3.46 IS 3.54 HS 3.41	Overall 3.45 IS 3.53 HS 3.41	3.19	3.24	3.38
Other Data								

ⓘ Elementary Schools: Starting with 2016-17, the "School Data" shown in the table represents students in secondary schools who formerly attended your school in sixth grade.
NOTE: Beginning with 2015-16, there was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

SCHOOL GOAL 2C: CLIMATE			Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.					
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	**2015-16**	**2016-17**	**2014-15**	**2015-16**	**2016-17**
Annual Survey (Grades 3-12)* (Described as a composite scores by domain & percent of favorable responses) NOTE: There was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.	Climate of support for academic learning		≥ 3.0	ES 3.39/90% IS 3.13/86% HS 3.02/83%	ES 4.24/95% IS 4.06/96% HS 3.85/94%	ES 4.27/95% IS 4.08/96% HS 3.93/95%	3.41/92%	4.20/94.93%	4.33/95.99%
	Discipline & Norms		≥ 3.0	ES 2.77/63% IS 2.71/64% HS 2.65/62%	ES 3.60/82% IS 3.50/84% HS 3.38/82%I	ES 3.60/82% IS 3.52/84% HS 3.43/83%	2.82/65%	3.57/80.68%	3.54/78.41%
	Safety	Feeling safe at school	≥ 3.0	ES 3.45/91% IS 3.00/80% HS 2.91/79%	ES 4.04/90% IS 3.74/90% HS 3.60/89%	ES 4.05/91% IS 3.69/89% HS 3.56/88%	3.26/82%	3.77/82.66%	3.86/88.85%
		Bullying	≥ 3.0	ES 2.93/73% IS 2.74/66% HS 2.94/77%	ES 3.30/68% IS 3.83/86% HS 3.90/89%	ES 3.09/62% IS 3.75/84% HS 3.87/89%	2.42/53%	3.00/71.00%	3.10/61.71%
	Facilities Maintenance	Clean	≥ 3.0	ES 2.79/68% IS 2.64/62% HS 2.52/57%	ES 3.29/76% IS 3.22/79% HS 3.00/71%	ES 3.32/77% IS 3.28/80% HS 3.06/73%	2.33/40%	2.92/63.10%	2.94/66.79%
		Well-maintained	≥ 3.0	ES 3.17/85% IS 2.88/76% HS 2.67/66%	ES 3.31/79% IS 3.35/84% HS 3.12/75%	ES 3.38/80% IS 3.43/86% HS 3.03/72%	2.96/74%	3.26/72.38%	3.64/86.76%

SCHOOL GOAL 2C: CLIMATE		Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.						
DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT			SCHOOL		
			2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspension rates*	Suspension Rate	≤ 3.5%	2.2%	3.5%	3.2%	0.00	1.13	2.4
Expulsion rates*	Expulsion Rate *Not reported if ten or fewer students*	≤ 0.1%	No Report	0.10%	.03%	No Report	No Report	No Report
Parent involvement rates*	The school offers the following programs:	Use this space to provide information on how parents can become involved in school activities, including contact information pertaining to organized opportunities for parent involvement. PTA; Parent Partnerships, Family Nights, School Wide Barbecues, Epic Builds (Code to the Future), weekly positive phone calls home						
	The school has representative(s) that regularly attends: X Parent Task Force X District English Learner Advisory Committee							
Survey (Parents)* (Described as a composite scores by domain)	Student Climate Overall	≥ 3.0	3.32	3.98	4.13	3.28	3.68	4.02
	Adult Climate Overall	≥ 3.0	3.34	4.01	4.21	3.35	3.87	4.07
Survey (Staff)* (Described as a composite scores by domain)	Student Climate Overall	≥ 3.0	3.33	4.25	4.25	2.89	3.42	4.14
	School Staff Climate Overall	≥ 3.0	3.31	4.14	4.11	3.01	3.28	4.41
Focus groups/Interviews& Other data								

* In 2015-16, if the score is followed by an asterisk, there were fewer than 10 respondents.

NOTE: There was a change in response scale from high of 4 to high of 5. Refer to "Two-Year Report" for review of individual items.

GOAL 2 Data Review

As you review your Goal 2 data, consider your school's performance relative to the districtwide averages and previous year performance. These may require reviewing data from previous years or accessing additional data. Respond to the following key questions:

Key Questions	Analysis
Highlight Strengths: Which data reflected strengths for your school?	Climate and culture of school has increased to the positive. Students are feeling safer at school and bullying is less prevalent. Facility was a highlight as maintained and improved.
Which prior year action steps have contributed to these areas of strength?	Emphasis on Character strengths and the beginning planning of PBIS. School awards assemblies were put into place and professional development around growth mindset and scholarly habits for parents and teachers were completed.
Highlight Areas for Growth: Which data reflected areas of growth needed for your school?	Attendance rate is below district average.
How will these areas for growth be addressed in your action steps and supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.)	Continued work around mindset, scholarly habits. Full implantation of PBIS
Other Key Findings: What does your overall data show regarding progress towards goals?	It is necessary to continue MTSS and PBIS to address the "whole child" in order to make progress in all areas.

Goal Three | LIFELONG SUCCESS
ALL LEARNERS WILL BE PREPARED FOR LIFELONG SUCCESS IN THEIR INTENDED CAREER PATHS.

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)			LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL			
				2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
a-g Rates*	a-g Rate (Students attending all 4 years in GGUSD)		Maintain/ Improve	61.1%	62.3%	55.0%	N/A	59.7%	54%	55%	
	a-g Rate (DataQuest)		Maintain/ Improve	54.4%	53.8%	51.6%	N/A	50.00%	47.20%	45.50%	N/A
Early Academic Progress (EAP)*	EAP College Ready Rates:	ELA	Maintain/ Improve	28%	28%	32%	36%	19%	18%	22%	22.0%
		Math	Maintain/ Improve	11%	12%	15%	17%	4%	7%	5%	6.0%
	EAP Conditionally-Ready Rates:	ELA	Maintain/ Improve	16%	34%	34%	32%	14%	38%	41%	39.0%
		Math	Maintain/ Improve	39%	23%	24%	26%	38%	18%	22%	21.0%
PSAT/SAT/ACT Exams	Average PSAT Scores (10th Grade) Score Reports were redesigned in 2015	Total Score as conversion to SAT-scale	Maintain/ Improve	870	880	893	N/A	830	820	831	831
		Reading	Maintain/ Improve	38.8	38.8	444	N/A	36%	35%	415	415
		Writing	Maintain/ Improve	38.2	37.7			35%	34%		
		Math	Maintain/ Improve	40.2	40.7	449	N/A	37%	37%	416	416
	Average SAT Scores (New SAT	Total Score	Maintain/ Improve	N/A	N/A	N/A	1,076				990
		Critical	≥ 480	477	478	475	537	441	436	436	502

District-wide data that are predictive of success after high school will improve annually.

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)			LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL			
				2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
	2016-17)	Reading									
		Writing		478	478	473		452	441	441	
		Math	≥ 530	508	506	497	**539**	456	455	455	488
	Average ACT Scores	Reading	≥ 20	21	21	21	N/A	19%	18%	18%	18
		English	≥ 20	20	20	21	N/A	17%	17%	17%	17
		Math	≥ 20	22	22	23	N/A	16%	19%	19%	19
		Science	≥ 20	21	21	21	N/A	562	18%	18%	19
Advanced Placement (AP) * K-8 Schools: Rates reflect your feeder high school.	AP Enrollment Rates* (# of student enrolled in at least one AP class/9-12 enrollment)		maintain or increase	3514 23.6%	3493 23.6%	3885 27.7%	4120 29.5%	17%	16%	22%	19.18%
	AP Test Takers (test takers/9-12 enrollment)		maintain or increase	3093 20.8%	3067 20.7%	3518 24.1%	3766 26.99%	16%	15%	21%	19.40%
	Total AP Exams		N/A	6339	6160	7009	7471	562	499	702	681
	AP Pass Rate* (exam scores 3, 4, 5)		maintain or improve	61.1%	61.4%	62.6%	64.19%	53%	51%	46.01%	48.75%
Other Data											

College and career entrance and completion rates will improve annually.

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL			
			2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
College Enrollment Rates (Fall enrollment	Overall postsecondary enrollment	maintain or improve	71%	72%	71%	73%	66%	62%	64%	72%

| SCHOOL GOAL 3B: COLLEGE/CAREER SUCCESS | College and career entrance and completion rates will improve annually. |||||||||

DATA TO INFORM PROGRESS TOWARDS GOAL (Those marked with an asterisk (*) are required by LCAP regulations)		LCAP EXPECTED OUTCOME	DISTRICT				SCHOOL			
			2013-14	2014-15	2015-16	2016-17	2013-14	2014-15	2015-16	2016-17
immediately after High School) K-8 Schools: Rates reflect your feeder high school.	At 4-Year College or University	maintain or improve	30%	30%	29%	30%	21%	21%	25%	22%
	At 2-Year College or University	maintain or improve	41%	42%	42%	44%	44%	41%	39%	50%
Persistence Rate (Freshman to Sophomore Persistence) K-8 Schools: Rates reflect your feeder high school.	Overall	maintain or improve	89% (2012)	88% (2013)	89% (2014)	89%	84%	84%	84%	84%
	At 4-Year College or University	maintain or improve	98% (2012)	97% (2013)	96% (2014)	97%	96%	96%	93%	94%
	At 2-Year College or University	maintain or improve	83% (2012)	83% (2013)	85% (2014)	85%	79%	77%	80%	80%
Future Educational Goals Annual Survey (Grades 3-12)	4-Year or Advanced Degree	maintain or improve	N/A	84%	83%	82%	N/A	0.81	86.32%	74.62%
	2-Year	N/A	N/A	6%	7%	7%	N/A	0.0402	7.51%	6.82%
CTE Pathways			*137*	*140*	*244*	*333*			15	44
Industry Certification			N/A	N/A	N/A	664				101
Articulation			447	478	496	1072			94	216
Internship/Work-Based Learning experience			N/A	N/A	N/A	12				2
Alumni Groups: Surveys & Focus Groups										
Other Data Note: Student tracker data not yet available										

GOAL 3 Data Review

As you review your Goal 3 data, consider your school's performance relative to the districtwide averages and previous year performance. These may require reviewing data from previous years or accessing additional data. Respond to the following key questions:

Key Questions	Analysis
Highlight Strengths: Which data reflected strengths for your school?	Post secondary rates have increased in feeder pattern schools.
Which prior year action steps have contributed to these areas of strength?	Emphasis on mindset, scholarly habits, and beginnings of PBIS and RTI.
Highlight Areas for Growth: Which data reflected areas of growth needed for your school?	Future educational goals have dropped according the annual survey.
How will these areas for growth be addressed in your action steps and supported by your school's budgeted expenditures? (new or refined programs, strategies, activities, etc.)	Promote AVID, growth mindset, parent education on programs and a college ready home. PBIS will also be used as school wide model to promote life long learning.
Other Key Findings: What does your overall data show regarding progress towards goals?	Academics increase when students are confident, set goals and understand results.

School Plan for Student Achievement Annual Evaluation

Pursuant to California Education Code Section 64001(g), the School Site Council (SSC) must evaluate at least annually the effectiveness of planned activities. In the cycle of continuous improvement of student performance, evaluation of the results of goals will provide data to inform and guide subsequent plans. The school must be able to provide evidence of the evaluation process to determine if the needs of students are being met by the strategies described in the SPSA.

Section	Annual Evaluation Summary Description Use the guiding questions above and provide a summary response for each area of evaluation.
Plan Priorities	Goal 1, action step 1 Effective Instruction and CA State Standards. Goal 1, action step 2 Professional Development.
Plan Implementation	Strategies fully implemented: Teachers were given PD opportunities to support the following initiatives: MTSS, PBIS, Effective Instruction (SGRI, Writing, Math ELD, Foundation skills). As a result teachers fully implemented MTSS, Technology integration, PBIS. Student literary rate increased and positive behavior resulted in few suspensions. The planned book study of FAR was not completed. It did not have an impact on student achievement.
Strategies and Activities	Data analysis and progress monitoring of programs, assessments and teacher implementation of programs were used to determine next steps and effectiveness of MTSS, PBIS and tech integration.
Involvement/ Governance	SSC/ELAC were given the opportunity to give feedback on SPSA as well as review at quarterly meetings. Members monitored the school plan at quarterly meetings.
Outcomes	Goals met: tech integration, implementation of MTSS and PBIS, Effective Instruction, On going teacher PD opportunities, interventions and enrichment for EL students. Goals not met: staff book study (FAR) Did not have an impact on student achievement as a result of not implementing.

California Education Code Section 64001(g): Form G

Section A: Planned Improvements in Student Performance

Goal One l ACADEMIC SKILLS
ALL LEARNERS WILL DEVELOP THE ACADEMIC SKILLS NECESSARY FOR CONTINUAL INDIVIDUAL GROWTH TOWARDS MASTERY OF STANDARDS.

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON(S) RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
1	**Effective Instruction and CA State Standards:** Implement an effective instructional delivery model, instructional strategies, resources, and classroom routines to support all students toward meeting academic goals. This includes the implementation of textbook and curriculum materials aligned to the California state standards. Build capacity in teachers through leadership and collaboration.	ongoing 18-19	Principal, AP, TOSA			
1a	Teachers will progress monitor at - risk students in order to address areas of need for MTSS and SGRI. Teachers will assess students using DIBELS and Wonder Oral Fluency and implement routines and strategies during MTSS and SGRI to address the areas identified through assessment.	ongoing 18-19	K-6 Department; principal; TOSA, Coach	substitutes for release time	1046	
1b	Teachers will participate in site based professional development sessions, such as backward mapping, data analysis, lesson study or learning walks, as led by a Teacher on Special Assignment (TOSA and coach). Purpose is to implement the core materials in the classrooms.	ongoing 18-19	Principal, AP & TOSA, Coach	Substitute for Teacher extra planning; TOSA support		2000
1c	All teachers will utilize Wonders core	ongoing 18-19	Principal, AP &	Materials; supplies;		2000

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.					
					FUNDING SOURCE	
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
	materials and supplementary resources to improve students' comprehension, oral reading fluency, vocabulary, and decoding skills.		TOSA, Coach	professional literature		
1d	Teachers will utilize core writing materials and supplementary resources to plan and deliver lessons, including Write From the Beginning and Units of Study (Lucy Caulkins).	ongoing 18-19	Principal, AP & TOSA, Coach	Lucy Caulkin; Substitutes for training.		2000
1e	Teachers will collaborate weekly to ensure curricula is best implemented and to determine the best support for all students through both grade chair collaboration and ILT	ongoing 18-19	Principal, AP & TOSA, Coach	substitutes for release time		2000
1f	Teachers will provide targeted, explicit support to all students during MTSS using a variety of assessments and analyze data to best determine instructional practice and materials needed.	ongoing 18-19	Principal, AP & TOSA, Coach	Substitutes, materials		2000
1g	Teachers will integrate technology into daily instruction to enhance the instructional day based on the scope and sequence for K-6 technology	ongoing 18-19	Principal, AP & TOSA, Coach	Technology, substitutes		2000
1h	Teachers will follow Code to the Future pacing to integrate coding and robotics	ongoing 18-19	Principal, AP, TOSA, Code to the Future consultants	Technology, substitutes, extra duty hours		2000
2	**Professional Development:** Maintain a strong program of professional development to support instruction leading to increased student achievement. Provide targeted support to teachers in best instructional practices to support all	ongoing 18-19	Principal, AP, TOSA			

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.					
					FUNDING SOURCE	
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
	students, including targeted populations (educationally disadvantaged youth).					
2a	All teachers will receive in-depth training in the effective use of in the context of the best practices recommended by the National Reading Panel.	ongoing 18-19	Principal, AP & TOSA	Substitute for Teacher extra planning, extra duty pay	12000	
2b	Teachers will participate in site based professional development sessions, such as backward mapping, data analysis, lesson study (ILT) or instructional rounds, as led by a Teacher on Special Assignment (TOSA).	ongoing 18-19	Principal, AP & TOSA	Substitute for Teacher extra planning, extra duty pay	13632	
2c	Teachers will participate in leadership opportunities to include: ILT, DEMO, Grade chair, Technology, Parent Engagement, Pentathlon Coach, SST Coordinator, Instructional Coach, Computer Science Team	ongoing 18-19	Principal, AP, TOSA	extra duty pay		10000
2d	Teachers will incorporate all strategies from the ELD training into their ELD and language development lessons on a regular basis.	ongoing 18-19	Principal, AP & TOSA	No cost to funding		
2e	Teachers will use the ILT process in order to improve collaboration, instructional practices, and student achievement.	ongoing 18-19	Principal, AP & TOSA	No cost to funding		
2f	All teachers will be provided follow up training for multiple initiatives to include school wide focus and district initiatives.	ongoing 18-19	Principal, AP & TOSA	No cost to funding		
2g	Teachers will be given the opportunity to participate in a book study to promote FAR model.	ongoing 18-19	Principal, AP & TOSA	No cost to funding		
2h	Teachers will receive ongoing after school technology training to support integration	ongoing 18-19	Principal, AP & TOSA, Code to the	extra duty pay	10000	

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.					
					FUNDING SOURCE	
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
	and Code to the Future in coding and robotics		Future			
3	**Extended Learning/Tutoring:** Provide intervention opportunities for students performing below grade-level standards. Provide extended learning opportunities for intervention, including opportunities for tutoring to support students at all achievement levels [improved/increased services for targeted populations (educationally disadvantaged youth)].	ongoing 18-19	Principal & AP			
3a	**Program Title or Focus:** Intervention **Brief Description:** Newcomers will receive additional intervention in language development **Estimated # students served:** 20 Teachers will provide explicit academic support to students daily within the EL block during a designated time; teachers will re-group to meet the needs of their students EL levels.		Principal, AP, TOSA, Coach	**Staffing:** teachers **Materials/Supplies:** hourly/sub pay	5000	
3b	**Program Title or Focus:** intervention **Brief Description:** Students at-risk who are receiving support in Reading.	ongoing 18-19	Principal, AP, TOSA, Coach	**Staffing:** Teachers **Materials/Supplies:**	5000	

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.					
					FUNDING SOURCE	
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
	Estimated # students served: Students needing intervention in various areas and will be identified through administration of assessments. .			hourly pay		
3c	**Program Title or Focus:** Intervention **Brief Description:** Literacy Coach will work with teachers and students to align instructional practice and progress monitor student achievement **Estimated # students served:** 500 MTSS model will be implemented in order to collect and analyze data to better monitor student achievement	ongoing 18-19	Principal, AP, TOSA, Coach	**Staffing:** literacy coach **Materials/Supplies:** hourly pay		2500
3d	**Program Title or Focus:** LEGO Robotics Club **Brief Description:** Students will participate and compete in robotics **Estimated # students served:** 60	ongoing 18-19	Principal, AP, TOSA, Coach	**Staffing:** teacher **Materials/Supplies:** robots/headsets/ipads hourly pay/stipend	17000	4000
3e	**Program Title or Focus:**		Principal, AP,	**Staffing:**	2200	1500

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.					
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	Coding Club **Brief Description:** Students will work on coding and programming in the innovation lab. **Estimated # students served:** 50		TOSA, Coach	teacher **Materials/Supplies:** laptops/headsets/Mine Craft Software hourly pay		
3f	**Program Title or Focus:** Pentathelon **Brief Description:** Students will compete in academic pentathlon **Estimated # students served:** 12		Principal, AP, pentathlon coaches	**Staffing:** teachers **Materials/Supplies:** novel hourly pay/stipend		2000
3g	**Program Title or Focus:** Art Club **Brief Description:** Students will create art based on the district art training **Estimated # students served:** 20		Principal, AP, Art Coach	**Staffing:** teachers **Materials/Supplies:** art supplies hourly pay		
4	**Materials/Supplies:**	ongoing 18-19	Principal & AP	Materials; supplies;	55021.36	20000

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.					
					FUNDING SOURCE	
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON(S) RESPONSIBLE	BUDGETED EXPENDITURES	2018-19 TITLE I	2018-19 SITE-LCFF
	Support instruction with supply purchases and resources for classroom needs in all content areas. (Site-LCFF funds can support all content areas for improved/increased services for targeted populations (educationally disadvantaged youth.)			professional literature		
5	**Instructional Support for Students:** Provide instructional support personnel to support student needs and student achievement in the classroom, particularly for increased/improved services to targeted populations (educationally disadvantaged youth).	ongoing 18-19	Principal, AP	3% Contingency set-aside (TI)instructional aides	2966	5036
5a	Instructional Aides to support the all day kindergarten program; bilingual	ongoing 18-19	Principal, AP	no cost to funding		
6	**Assessment and Data Analysis:** Use multiple types of assessments to measure achievement and use data to inform instruction.	ongoing 18-19	Principal, AP, TOSA			
6a	Teachers will use DIBELS and Wonders to identify students in need of remediation and the areas in which extra assistance is needed.	ongoing 18-19	Principal , AP & TOSA	DIBEL materials		490
6b	Teachers will analyze student data	ongoing 18-19	Principal, AP, TOSA and staff	all testing materials		7000
7	**Coordinated Services:** Provide supplementary services for foster youth and homeless youth. Coordinate services with district office resources for specific actions and services based to support specific needs					

SCHOOL GOAL 1A: ACADEMIC CONTENT	Students will demonstrate continued growth in all content areas with an emphasis on critical thinking and problem solving.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON(S) RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
				TOTAL BUDGET PLANNING	94,665.36	56,526

SCHOOL GOAL 1B: ACADEMIC ENGLISH	English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
1	**Support for English Learners (EL) - English Language Development:** Provide English Learners with an English language development program designed to meet their instructional needs. Ensure that English learners acquire full proficiency in English as rapidly and effectively as possible to attain parity with native speakers of English and achieve the same rigorous standards that are expected of all native speakers of English. Implement the Board Approved Plan to support English Learners and the preservation of heritage language.	ongoing 18-19	Principal, AP, TOSA			
1a	All teachers will be supported initial and follow-up training in ELL instruction. Professional development may include, lesson study, classroom observation and data analysis.	ongoing 18-19	Principal, AP & TOSA	Substitute; professional literature		4000
1b	Supplemental materials and supplies to support ELL Plan	ongoing 18-19	principal	materials and supplies		3232
2	**Support for Reclassified English Proficient Students** Maintain progress monitoring of RFEP students for a minimum of two years after students are reclassified. Provide guidance and protocols for teachers to report progress.	ongoing 18-19	Principal, TOSA, Teachers	Substitutes for teachers materials		
3	**Writing Strategies:**	ongoing 18-19				

SCHOOL GOAL 1B: ACADEMIC ENGLISH	English Learners will demonstrate continued growth toward mastery of Academic English and being designated English language proficient.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
	Support EL and RFEP students through the use of instructional strategies within the effective instruction framework. Train teachers on the unique implications of supporting EL and RFEP students and the continued development of academic vocabulary and expressive language, both oral and written fluency and automaticity.					
3a	Teachers will utilize core writing materials and supplementary resources to plan and deliver lessons (Lucy Calkins)	ongoing 18-19	Principal, AP & TOSA	no cost to funding		
3b	Teachers will use the embedded EL writing program in Wonders to develop writing strategies for EL students during EL designated instruction.	ongoing 18-19	principal, AP, TOSA	no cost to funding		
3c	Teachers will receive training to improve in their understanding of the program and improve their instruction.	ongoing 18-19	Principal, AP & TOSA	No cost to funding		
				TOTAL BUDGET PLANNING		7,232

SCHOOL GOAL 1C: SCHOLARLY HABITS	Students will demonstrate continued growth in scholarly habits that allow them to control and monitor their own learning for improved academic outcomes.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
1	**Self-Regulatory Programs:** Implement programs focused on building self-regulatory skills/ self-management skills, including study skills, goal-setting, time management, note-taking, regulation and monitoring of learning strategies.	ongoing 18-19	AP, teachers			

SCHOOL GOAL 1C: SCHOLARLY HABITS	Students will demonstrate continued growth in scholarly habits that allow them to control and monitor their own learning for improved academic outcomes.					
					FUNDING SOURCE	
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**2018-19 TITLE I**	**2018-19 SITE-LCFF**
1a	Academic Pentalthon will be used to promote high expectations and scholarly habits.	ongoing 18-19	AP, teachers	Material, supplies, extra duty pay		100
1b	Teachers will participate in year 2 PBIS training.	ongoing 18-19	All Staff	Materials, Supplies, extra duty pay		8183
1c	Character strengths will be used to promote growth mind set.	ongoing 18-19	All Staff	Material, supplies		200
2	**Technology:** Increase access and availability of technology (computers and technology tools), including the integration of instructional technology into the classroom and training. Implement the key actions included within the District Technology Plan.	ongoing 18-19	Principal, AP & Tech		50,000	
2a	Tech Assistant used to support staff.	ongoing 18-19	Principal, AP, Code to the Future Consultant	substitute pay, extra duty pay	6982	
2b	Teachers will be trained and coached to implement Code to the Future to integrate coding and robotics.	ongoing 18-19	Principal, AP	computer training, extra duty pay	1500	
3	**Library Media Center:** Upgrade or maintain libraries services and increase access to the library both during the school day and beyond school day. Library support services include use of computer labs and support staff. Enrich the library program through the purchase of supplemental materials and supplies.	ongoing 18-19	Principal, AP, & Librarian	Materials, supplies, technology		18716
				TOTAL BUDGET PLANNING	58,482	27,199

Goal Two | PERSONAL SKILLS
ALL LEARNERS WILL DEVELOP THE PERSONAL SKILLS NECESSARY TO ACHIEVE ACADEMIC AND SOCIAL GOALS.

SCHOOL GOAL 2A: MOTIVATION	Students will demonstrate continued growth in their attitude towards learning.					

| # | ACTION STEPS | TIMELINE AND TARGET DATES | PERSON RESPONSIBLE | BUDGETED EXPENDITURES | FUNDING SOURCE | |
					2018-19 TITLE I	2018-19 SITE-LCFF
1	**Practices that Build Motivation:** Encourage a growth mindset in which students pursue academic challenges, believe in their ability to improve over time, and work hard to achieve their goals. Build practices that support student motivation in classrooms and schools, with a specific focus on growth mindset, high expectations, and self-talk.	ongoing 18-19	Principal & AP	Notebooks, paper, writing supplies, literature		5,000
1a	School site implementation of AVID strategies	ongoing 18-19	Principal, AP & 6th Grade Teachers	Notebooks, paper, writing supplies, literature		
1b	Students who attend the Boys and Girls Club after school program will receive homework assistance on a daily basis, as well as participate in enrichment programs.	ongoing 18-19	Principal, AP & BGCGG	No cost to funding		
1c	PBIS/MTSS will be used to encourage a growth mindset and build intrinsic motivation.	ongoing 18-19	Principal and District Office Team	No cost to funding		
2	**Incentives:** Use recognition, awards, and incentives. Student incentives must be reasonable, nominal, and educationally-related.	ongoing 18-19	Principal & AP	Awards, paper, incentives		
3	**Secondary Credit Recovery:** Maintain and increase programs that support the goal for all students to graduate from high school. Provide multiple opportunities for high school credit recovery (repeating courses in which a grade of "F" was initially earned).					
4	**Attendance:** Expand/Refine programs that target attendance and	ongoing 18-19	Principal & TOSA	No cost to funding		

#	SCHOOL GOAL 2A: MOTIVATION	Students will demonstrate continued growth in their attitude towards learning.				

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	truancy issues. Review data to identify needs and implement programs and strengthen partnerships that support attendance rates. Utilize and adhere to the SARB process to provide early intervention for at-risk students. Promote attendance through parent notification of policy and procedures.					
				TOTAL BUDGET PLANNING		5,000

SCHOOL GOAL 2B: SOCIO-EMOTIONAL WELLBEING	Students will demonstrate continued growth in their attitude towards themselves and others.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
1	**Support Services/Counseling/Mental Health:** Maintain programs to support the well-being of students and families and ensure that schools are safe places. Provide clinical counseling services and socioemotional supports for students, including support through school-based counseling service providers. Support objectives related to the coordination of mental health services and train staff in the Youth Mental Health First Aid (YMHFA) training program.	ongoing 18-19	Principal, AP & Support Staff	No cost to funding		2476
2	**School Connectedness:** Provide more opportunities and increased access for students to be involved and engaged in school at all levels (clubs, sports, programs, school activities, etc.)	ongoing 18-19	Principal, AP	Assemblies, Field trips, Enrichment programs & support		
2a	Assemblies	ongoing 18-19	Principal, AP	Motivational, Art		5,000

SCHOOL GOAL 2B: SOCIO-EMOTIONAL WELLBEING	Students will demonstrate continued growth in their attitude towards themselves and others.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
2b	Field Trips	ongoing 18-19	Principal, AP	Enrichment/Curriculum Support		
2c	Coding and Robotic	ongoing 18-19	Principal, AP			
2d	College and Career Mentoring	ongoing 18-19	Principal, AP			
2e	FIBO Art	ongoing 18-19	Principal, AP			
3	**Anti-Bullying/Internet Safety:** Develop strong bullying/cyberbullying prevention programs across the district at all levels educate all stakeholders, including proactive programs.	ongoing 18-19	Principal, AP	Assemblies, materials, & supplies		
3a	PBIS will be used to reinforce positive peer interactions.	ongoing 18-19	Principal, AP			
4	**Substance Abuse Prevention/Asset Development:** Address risks associated with substance abuse through prevention programs. Resources include the district-adopted substance abuse prevention programs and partnerships with community agencies.	ongoing 18-19	Principal, AP	Assemblies		
				TOTAL BUDGET PLANNING		7,476

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
1	**Welcoming Climate: Building Relationships with students, parents, and staff:** Create caring and motivating schools that welcome diversity and respect all staff, parents, and students.	ongoing 18-19	Principal & AP	Assemblies, materials and supplies, child care for parent meetings, extra pay		2,000

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
	Encourage events/activities that celebrate different cultures.			for teachers		
1a	40 Developmental Assets and 10 Educational Commandments will be presented to parents	ongoing 18-19	Liaison, Principal, AP, Parent Ed Coach	extra duty hours		
1b	Interpreters will be made available during conferences.	ongoing 18-19	Principal, AP	extra duty hours		
1c	Parent Education will be developed with the parent ed coordinator.	ongoing 18-19	Liaison, Principal, AP, Parent Ed Coach	extra duty hours		
2	**Parent Community Outreach:** Ensure that parents/guardians are provided multiple opportunities to increase involvement and engagement in student learning through a strong home-school-community partnership,. Outreach services facilitate parent involvement and parent education programs. Interpretation/translation services, childcare, and transportation are provided when necessary.	ongoing 18-19	Principal & AP, Liaisons, secretary, SSC/ELA, PTA	Parent Education set-aside (TI)	989	43894
3	**Home-School Communication:** Keep all stakeholders engaged and informed and implement communication guidelines to facilitate internal and external communication processes. All staff check email twice daily and respond before the end of the following business day. Regularly communicate with parents.	ongoing 18-19	Principal & AP	Materials and Supplies	444	
3a	Will use: email, ARiES, Parent Portal, School Messenger, website, social media marquee to improve parent communication.	ongoing 18-19	All staff	materials and supplies		
4	**Facilities Maintenance:** Ensure that schools and other district facilities are clean and well-maintained. (Site-LCFF)	ongoing 18-19	Principal & AP	No cost to funding	1925	
4a	Monitor and evaluate school cleanliness	ongoing 18-19	Principal & AP	No cost to funding		

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.					
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
4b	Add playground equipment	fall 2018	Principal, AP, Facilities			
5	**Campus Safety:** Ensure campus safety via ongoing analysis and adjustment of safety protocols. Maintain a strong collaborative relationship with local law enforcement and community-based agencies, including regular meetings of the Safety Partnership Committee to discuss topics related to health, safety, and wellness. The school has a Comprehensive School Safety Plan on file, which encompasses Goal 2B, Goal 2C, and the Emergency Operations Plan.	ongoing 18-19	Principal & AP	No cost to funding		
6	**Discipline & Rules:** Review the implementation of consistent discipline procedures, systems of positive behavior intervention programs, and systems of support for students identified through early warning indicators.	ongoing 18-19	Principal & AP	No cost to funding		
6a	PBIS year 2 training will be provided to support discipline and rules and expectations.	ongoing 18-19	Principal, AP			
7	**Partnerships:** Maintain partnership with community agencies and support providers for the benefit of collective impact to support the needs of students in the Garden Grove Unified School District.	ongoing 18-19	Principal & AP	No cost to funding		
7a	Parent in Action	ongoing 18-19	Principal & AP	No cost to funding		
7b	Maintain partnerships with the Boys and Girls of Garden Grove will be used an after school program.	ongoing 18-19	Principal, AP			
7c	GRIP	ongoing 18-19	Principal, AP			
8	**Training for All Staff:** Provide on-site coaching, support, and training opportunities for all employees (including administrators, certificated, and classified employees).	ongoing 18-19	Principal & AP	Professional development, professional literature, extra pay, substitute		

SCHOOL GOAL 2C: CLIMATE	Classrooms, schools, and the district will demonstrate continued growth in maintaining a positive and safe learning climate for all stakeholders.					
#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE	
					2018-19 TITLE I	2018-19 SITE-LCFF
	Evaluate needs, survey staff, and plan for professional development that serves to increase employee skills and overall professional capital.					
				TOTAL BUDGET PLANNING	3,358	45,894

Goal Three | LIFELONG SUCCESS
ALL LEARNERS WILL BE PREPARED FOR LIFELONG SUCCESS IN THEIR INTENDED CAREER PATHS.

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.

#	ACTION STEPS	TIMELINE AND TARGET DATES	PERSON RESPONSIBLE	BUDGETED EXPENDITURES	FUNDING SOURCE 2018-19 TITLE I	FUNDING SOURCE 2018-19 SITE-LCFF
1	**College/Career Events:** Maintain a focus on a college-going culture in all grades K-12, and expose students to various college and career options/pathways.	ongoing 18-19	Principal & AP	Field Trips		
1a	5th Trip to local University	Spring 2019	Principal, AP, Teachers	Field Trip	805	
1b	College and Career Mentoring Program	ongoing 18-19	Principal, AP, Teachers			
1c	AVID	ongoing 18-19	Principal, AP, Teachers			
2	**Student Mentoring:** Implement student mentoring programs to support college/career readiness goals and District Goals 1C, 2A, 2B, and 2C.	ongoing 18-19	Principal	No cost to funding		
2a	College & Career Mentoring	ongoing 18-19	Principal	No cost to funding		
3	*(Secondary Focus)* **College/Career Ready Students and a-g Focus:** Maintain a goal for all students to complete a-g subject requirements (courses required for minimum eligibility to enroll in a four year university). Students will be placed in appropriate courses based on their needs/abilities and will be provided open access to honors and AP courses.					
4	*(Secondary Focus)* **Course Rigor and Advanced Placement (AP)** Ensure equitable and open access to Advanced Placement courses, including the consideration of AP Potential for course placement. Identify and schedule					

SCHOOL GOAL 3A: COLLEGE/CAREER READINESS	District-wide data that are predictive of success after high school will improve annually.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
	the type of AP courses to best meet needs and abilities of students and place them in the master schedule.					
5	*(Secondary Focus)* **College Entrance and Readiness:** Facilitate preparation for college entrance exams, including availability for students to take the PSAT in 10th and 11th grade. Offer SAT Preparation courses to all 11th grade students (at a reduced rate) and promote free online SAT preparation.					
				TOTAL BUDGET PLANNING	805	

SCHOOL GOAL 3B: COLLEGE/CAREER SUCCESS	College and career entrance and completion rates will improve annually.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
1	**Student Tracker:** Use the Student Tracker for High Schools service through the National Student Clearinghouse to monitor our graduates.					
2	**College Career Pathways/Options:** Provide opportunities for student to be exposed to various college and career options. Making connections for students through hands-on learning and real world application. Continue to build and develop college/university partnerships and programs to support college readiness and college-going culture.					
3	**Alumni Engagement:** Provide opportunities for alumni engagement and alumni outreach.					

SCHOOL GOAL 3B: COLLEGE/CAREER SUCCESS	College and career entrance and completion rates will improve annually.					
#	**ACTION STEPS**	**TIMELINE AND TARGET DATES**	**PERSON RESPONSIBLE**	**BUDGETED EXPENDITURES**	**FUNDING SOURCE**	
					2018-19 TITLE I	**2018-19 SITE-LCFF**
				TOTAL BUDGET PLANNING		

Summary of Expenditures

SCHOOL GOAL 1A	
TITLE I	94,665.36
SITE-LCFF	56,526
Total	**151,191.36**

SCHOOL GOAL 1B	
TITLE I	
SITE-LCFF	7,232
Total	**7,232**

SCHOOL GOAL 1C	
TITLE I	58,482
SITE-LCFF	27,199
Total	**85,681**

SCHOOL GOAL 2A	
TITLE I	
SITE-LCFF	5,000
Total	**5,000**

SCHOOL GOAL 2B	
TITLE I	
SITE-LCFF	7,476
Total	**7,476**

SCHOOL GOAL 2C	
TITLE I	3,358
SITE-LCFF	45,894
Total	**49,252**

SCHOOL GOAL 3A	
TITLE I	805
SITE-LCFF	
Total	**805**

SCHOOL GOAL 3B	
TITLE I	
SITE-LCFF	
Total	

Total Allocation	
TITLE I	157310.36 Includes Extended Day Allocation of $23433
SITE-LCFF	149,327

Total Expenditures	
TITLE I	157,310.36
SITE-LCFF	149,327

Balance	
TITLE I	0
SITE-LCFF	0

School Parental Involvement Policy: 2018-19

Involvement of Parents in the Title I Program & Building Capacity for Involvement

Our school engages parents in meaningful interactions with the school. It supports a partnership among staff, parents, and the community to improve student academic achievement. The state identified twelve requirements, which have been organized into six categories based on the framework of six types of parental involvement: parenting, communicating, volunteering, learning at home, decision making, and collaborating with the community. To help reach these goals, and involve parents in the Title I program at our school, the following practices have been established:

PARENTING: Help all families establish home environments to support children as students.
1. Our school convenes an annual meeting to inform parents of Title I students about Title I requirements and about the right of parents to be involved in the Title I program. Our school provides parents of Title I students with timely information about Title I programs. 2. Our school offers a flexible number of meetings for Title I parents, such as meetings in the morning or evening, including multiple opportunities for parent education programs.
The school provides parents with information about the school's participation in and the requirements of programs such as, Title I, English Learners (EL), Special Education, Gifted and Talented Education, and the LEA plan. The school organizes opportunities for parents to be involved throughout the school year. Information regarding the school's programs and their rights to be involved will be distributed to parents at the beginning of the school year. The school will schedule ongoing parent meetings to disseminate information regarding Title I and other school programs.
The schedule of parent meetings and parent education opportunities are disseminated to parent through electronic messaging, school website, newsletters, School Messenger. Please see attached calendar of events for parent meetings dates and times.

COMMUNICATING: Design effective forms of school-to-home and home-to-school communications about school programs and children's progress.
3. Our school distributes information related to school and parent programs, meetings, and other activities to Title I parents in a format and language that the parents understand. 4. ACCESSIBILITY: The school provides opportunities for the participation of all Title I parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students. Information and school reports are provided in a format and language that parents understand. 5. Our school has developed a written Title I parental involvement policy with input from Title I parents. It has distributed the policy to parents of Title I students. The policy describes the means for carrying out Title I parental involvement requirements [20 USC 6318 Section 1118(a)-(f) inclusive].
Parents, including parents with limited English proficiency, parents with disabilities, and parents of migratory students, identify their home language and preferred correspondence language during school registration. For language needs exceeding 15% of the school population, information will be made available in those languages. All

notices, flyers, newsletters, etc., are translated by either school staff or the translators at the ARC. School community liaisons are available to provide interpretation for parent meetings, parent conferences, and other activities at the school site.

The school distributes the policy at parent-teacher conferences, back-to-school night, back-to-school parent information packets. The policy is also available in the school office.

VOLUNTEERING: Recruit and organize parent help and support.

6. **Our school provides support for parental involvement activities requested by Title I parents.**
7. **With the assistance of Title I parents, the school educates staff members about the value of parent contributions, and in how to work with parents as equal partners.**

Parents will be provided with information on how to become involved in school or district parent governance committees, parent organizations, parent education groups, or other parent volunteer opportunities.

Parents are invited to participate in special program, such as CABE/PIRC, Parents in Action, and PTA. The annual parent survey provides parents an opportunity to provide input into parent involvement needs. These results from the survey are shared with staff and parents, which help to guide the action planning process for the school site.

LEARNING AT HOME: Provide information and ideas to families about how to help students at home with homework and other curriculum-related activities, decisions, and planning.

8. **Our school provides parents of Title I students with an explanation of the curriculum used at the school, the assessments used to measure student progress, and the proficiency levels students are expected to meet.**
9. **Our school provides Title I parents with assistance in understanding the State's academic content standards, assessments, and how to monitor and improve the achievement of their children. Our school provides parents with materials and training to help them work with their children to improve their children's achievement.**

Teachers explain the curriculum and assessments used to measure student progress at Back-To-School Night and parent-teacher conferences. The principal will share additional information with parents during other parent meetings.

Back to School night and parent teacher conferences are used to explain the Academic Content Standards and assessments as well as Parent education classes with an emphasis on growth mindset and scholarly habits. CABE meets weekly with topics surrounding academics and assessments.

DECISION MAKING: Include parents in school decisions, developing parent leaders and representatives.

10. **If requested by parents of Title I students, the school provides opportunities for regular meetings that allow the parents to participate in decisions relating to the education of their children.**
11. **Our school involves parents of Title I students in an organized, ongoing, and timely way, in the planning, review, and improvement of the school's Title I programs and the Title I parental involvement policy.**

The review of the School Parental Involvement Policy is included as part of the annual review of the School Plan for Student Achievement (SPSA). The policy is updated periodically to meet changing needs of parents and the school. The school has a process in place for involving parents in planning and designing the school's programs, the school may use that process if it includes adequate representation of parents of Title I children [20 USC 6318 Section 1118(c)(3)]. The district provides a timeline for requirements related to Title I, parent involvement, SSC and ELAC topics to be discussed, as well as the process of reviewing and developing the SPSA, including this parental involvement policy.

The school invites parents to participate on the School Site Council and other parent committees. Parents are also involved in the development of the school plan and are given an opportunity to provide feedback into school actions through meetings and the annual parent survey. Please see attached SSC notes

COLLABORATING WITH THE COMMUNITY: Identify and integrate resources and services from the community to strengthen school programs, family practices, and student learning and development.

12. Our school coordinates and integrates the Title I parental involvement program with other programs, and conducts other activities, such as parent resource centers, to encourage and support parents in more fully participating in the education of their children.

The District's Parent and Community Outreach Department provides guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Parent and Community Outreach include:

- Providing professional development opportunities in parent education programs
- Serving as a link to parent and community resources
- Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites
- Coordinating parent education and community outreach meetings

Our school has designated staff and/or school-community liaisons that provide outreach to families, serve as a resources for parents, and collaborate with the community to support parents and families. The district and school have partnerships with community agencies to offer afterschool programs, counseling and mental health services, health and safety programs, and tutoring programs that serve to support student learning and development.

SCHOOL-PARENT COMPACT

Our school distributes to parents of Title I students a school-parent compact. The compact, which has been jointly developed with parents, outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. It describes specific ways the school and families will partner to help children achieve the State's high academic standards. It addresses the following legally required items, as well as other items suggested by parents of Title I students.

- **The school's responsibility to provide high-quality curriculum and instruction**
- **The ways parents will be responsible for supporting their children's learning**
- **The importance of ongoing communication between parents and teachers through, at a minimum, annual parent-teacher conferences; frequent reports on student progress; access to staff; opportunities for parents to volunteer and participate in their child's class; and opportunities to observe classroom activities**

[Upload a copy of the compact to DTS.]

SECTION C: FUNDING FOR TITLE I
SSC APPROVAL IS NOT REQUIRED
DISTRICT LEVEL FUNDING

TITLE I	DIRECT CATEGORICAL SUPPORT SERVICES - DESCRIPTION OF SERVICES TO BE PROVIDED – APPROVAL NOT REQUIRED
	Teachers on Special Assignment (TOSAs) provide staff development opportunities and guidance in areas related to the School Action Plan. Staff development on research-based instructional strategies include: • Literacy development across the curriculum • Instructional strategies in mathematics • Language acquisition for English learners • Content area strategies • Intensive intervention • Scholarly habits and motivation
	Parent and Community Outreach works as a division of the Office of K-12 Educational Services to provide guidance, support, and training to parents, teachers, administrators, and support staff. The activities of the Parent and Community Outreach include: • Providing professional development opportunities in parent education programs • Serving as a link to parent and community resources • Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites • Coordinating parent education and community outreach meetings
	Supplemental transportation to after-school program for at-risk students.
	Tutors are provided for the Advancement Via Individual Determination (AVID) program in grades 7-12.

TITLE I	INDIRECT SUPPORT FROM CATEGORICAL CENTRALIZED SERVICES - DESCRIPTION OF SERVICES TO BE PROVIDED- APPROVAL NOT REQUIRED
	Centralized services include the coordination of overall state and federally funded programs, articulation between schools, district, county, and assistance in the following: • Developing and monitoring the school budget and preparing financial reports; • Monitoring the implementation of state and federally funded programs; • Training and guiding of School Site Councils (SSC) and school staffs in the development and writing of the school plan; • Coordinating staff development in areas of emphasis and serving as a resource in additional areas. • Indirect costs at state approved rate, other centralized services costs such as printing, maintenance, other services.
	Evaluation services are provided for the collection of test data and the completion of evaluation reports for local schools, district, and state. Other services can include training for school site councils and school staffs in the areas of research design, tests, measurements, and evaluation techniques. In addition, guidelines and assistance are provided to the schools to meet the District's evaluation requirements. Evaluation summaries are presented to the Board of Education and are available at each school.

SECTION C: OVERVIEW OF CATEGORICAL SERVICES

DIRECT SERVICES (K-12)

- Teachers on Special Assignment (TOSAs) provide guidance in (1) The planning process, (2) The review process, and (3) Writing the needs assessment. They meet with the Leadership Team, staff, and School Site Council to assist in analysis of the school program and determination of needs. TOSAs assist each school with staff development. This assistance may include helping determine what sessions are needed, finding resources to provide in-services, and/or conducting in-service sessions such as co-planning and co-teaching. Staff development may be scheduled after school, as a release day at the local school, or at the district office with other schools. Staff development topics include: implementation of standards-based instructional strategies, literacy development across the curriculum, mathematics, language acquisition for English Learners, other content area strategies, Systematic English Language Development (ELD), Constructing Meaning, training, and other supplemental Specially Designed Academic Instruction in English (SDAIE).
- School Testing Assistants work with school personnel to schedule and perform student skills testing at schools.
- Parent and Community Outreach works as a division of the Office of K-12 Educational Services to provide guidance, support, and training to teachers, administrators, and support staff. The activities of the Parent and Community Outreach include (1) Providing professional development opportunities in parent education programs, (2) Serving as a link to parent and community resources, (3) Developing and encouraging high-quality parent programs and parental involvement opportunities at school sites, and (4) Coordinating parent education and community outreach meetings.
- Tutors are provided for the Advancement Via Individual Determination (AVID) program in grades 7-12 and other self-regulatory programs.
- The Boys & Girls Clubs of Garden Grove provides after school programs (ASES and ASSETs) and Mc-Kinney-Vento services.
- Title I funds are utilized to support the 10th and 11th grade administration of the PSAT. SAT preparation classes are offered to all high school juniors at a reduced rate.
- Intervention teachers and supplementary intervention curriculum materials have been funded to support students who are most at-risk. These teachers and materials have been funded to provide additional intensive supports and effective interventions to help all students meet the state academic standards. Funds will also be used for the development and implementation of Alternative Programs to increase opportunities for students in meeting academic standards and high school graduation requirements.

INDIRECT SERVICES (K-12)

- The Departments of K-6 and 7-12 Instruction and K-12 Educational Services coordinate centralized and district resources to assist each school in meeting project requirements and providing quality programs.
- The Office of K-12 Educational Services provides information regarding budget categories, legal expenditures, and compliance.
- The Assessment and Registration Center (ARC) assists principals and individual teachers in providing assessments, translation, personnel, materials, and staff development to meet the needs of English Learners.
- Counselor on Special Assignment (COSA) provides guidance for counselors, supplemental counselors, and administrators regarding placement, A-G and graduation requirements. COSA organizes and plans implementation of various programs related to college readiness, such as PSAT/SAT prep classes, AP, and scholarships. COSA also plans and implements support services for at-risk students, such as credit recovery, summer school, and academic review.
- The Department of Evaluation and Research assists schools in evaluating their ongoing programs as well as assisting with appropriate testing and year-end evaluation procedures.

GENERAL FUNDED DISTRICT SERVICES FOR STUDENTS (K-12)

- All English Learners receive an English language development program designed to meet their instructional needs.
- Upon request of the school, a district worker from the Office of Student Services makes home calls as needed regarding health, attendance, etc.
- The vocal music teacher provides music experiences to students in grades 1-6.
- Instrumental music instruction is offered to students in grades 4-6.
- Students are screened for health problems and referred to appropriate services as necessary. At the elementary level, a district health assistant provides health services for 3 hours per day.
- At the elementary level, parent conferences are regularly scheduled to inform parents of student progress and to aid them in assisting their children at home, and at the secondary level conferences are scheduled as needed to inform parents of student progress towards graduation.
- The Speech and Language pathologist screens students referred by the teacher and/or Student Study Team. The pathologist consults with the teacher regarding the speech and language needs of students.
- Following Student Study Team meetings and referral for assessment, a school psychologist coordinates assessment for students and makes appropriate recommendations to an IEP team.
- Students who qualify for special education may receive instruction and/or designated services following the recommendation of an IEP team.
- The Office of Special Education coordinates services of the speech and language pathologists, school psychologists, adapted physical educational teachers, and other appropriate services in identifying and providing services for individuals with exceptional needs.
- Gifted and Talented Education assists principals and individual teachers in identifying and providing for the needs of gifted and talented students.
- Other district services (i.e. music, art, libraries) supplement the school site's base program as appropriate to the school's needs and plans.

SECTION D: PROGRAMS INCLUDED IN THE SCHOOL PLAN

Directions: Check the box for each state and federal categorical program in which the school participates.

	SITE LEVEL SERVICES			CENTRALIZED SERVICES	
STATE FUNDED PROGRAMS	**Site – Local Control Funding Formula (LCFF)** Purpose: Support high need students, low Income, English Learners, foster and homeless youth.	$44,482	**FEDERALLY FUNDED PROGRAMS**	**Title II, Part A: Teacher and Principal Training and Recruiting** Purpose: Improve and increase the number of highly qualified teachers and principals.	X
	After School Education and Safety Grant (ASES) Purpose: Provides safe, constructive, and educationally enriching programs for students during non-school hours.	$131,250		**Title III, Part A: Language Instruction for Limited-English-Proficient (LEP) Students** Purpose: Supplement language instruction to help limited-English-proficient (LEP) students attain English proficiency and meet academic performance standards.	X
				Title III, Part A: Immigrant Students Purpose: Supplement instructional programs and services to help immigrant students meet grade level and graduation standards.	X
FEDERALLY FUNDED PROGRAMS	**21st Century After School Safety and Enrichment for Teens (ASSETs) OR CLCC** Purpose Provides academic enrichment opportunities and supportive services in before or after school programs.	$			
	Title I, Part A: Schoolwide Program (SWP) Purpose: Upgrades the entire educational program of eligible schools in high poverty areas.	$			
	Title I, Part A: Targeted Assistance Program (TAS) Purpose: Helps educationally disadvantaged students in eligible schools achieve grade level proficiency.	$			
	Title I, Part A: Program Improvement (PI) Purpose: Assist Title I schools that have failed to meet targets for one or more identified student groups.	$127,770			

SECTION D: 2018-2019 CAPITAL OUTLAY AND EQUIPMENT

Heritage Elementary

State Object Expenditure (4400 or 6400 or 6200 WAN) (A)	Description of item expenditure (B)	Funding Source (Title I) (C)	Justification in terms of student or program need. State Action Step used to support purchase. (refer to your action steps) (D)		Quantity (E)	Total Cost (F)
			Goal Area	Action Step Category		
4400	Go Guardian	Title I	1A, 1C	5	1	2,000
4400	Google Jam Board	Title I	1A, 1C	2	1	5,000

SECTION D: CATEGORICAL PERSONNEL

Title of Position (Currently in place)	% FTE	# of Positions budgeted*	Funding Source		Justification for categorical positions
Tech Assistant	21.875%	1	Title I	Site LCFF	
Library Media Technician	43.75%	1	XTitle I	Site LCFF	1C(3)
School community liason wkr bil Spanish	43.75%	3	XTitle I	Site LCFF	2C(2)
Teacher	100%	1	Title I	XSite LCFF	1A (5)
Inst. Aide Kinder Bilingual Spanish	37.5%	2	Title I	XSite LCFF	1A(5)
Health Assistant	37.5%	1	Title I	XSite LCFF	2b(1)
Tech support specialist 1	50%	1	Title I	XSite LCFF	1C(2)
School testing assistant	16.4%	1	Title I	XSite LCFF	1A(6)
			Title I	Site LCFF	
			Title I	Site LCFF	

Title of Position (Possible requests)	% FTE	# of Positions budgeted*	Funding Source		Justification for Title I funded positions
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	
			Title I	Site LCFF	

*The type and number of categorical positions will change according to needs and budget. This figure reflects what will be in place for the current school year. Adjustments will be made to these figures as needs arise.

SCHOOL COMMITTEES

School Site Council and Advisory Committee documentation are due by May 31, 2018.

Please submit the School Plan for Student Achievement information to DTS with SSC meeting minutes to document committee requirements including:
- **SSC: Voting process and results, SPSA approval, review of roles and responsibilities.**
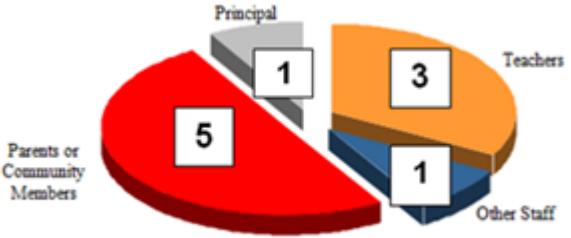
Heritage Elementary
SECTION E: ESTABLISHMENT OF THE SCHOOL SITE COUNCIL (SSC)
*RECORDS MUST BE RETAINED FOR 3 YEARS

At elementary schools, the council must be constituted to ensure parity between (a) the principal, classroom teachers and other school personnel and (b) parents of pupils attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must, in addition, be equal numbers of students and parents or other community members selected by parents. Teachers, other school personnel, parents and (at secondary schools) students select representatives to the council (Education Code 52012). The Council must have at least 10 members at elementary sites and 12 members at secondary sites.

Composition of an Elementary School Site Council
 	
Composition of a Secondary School Site Council
	Describe each of the following steps in the establishment of the school site council (Education Code Section 52012). Note that replacement of school site council members must be through peer selection, not appointment, unless the replacement is for the remainder of the school year.
	a. Peer selection process: The council shall be composed of the principal and representatives of teachers selected by the school, other school personnel selected by other personnel at the school, parents of pupils attending the school selected by such parents, and in the secondary school, pupils selected by pupils attending the school. The peer selection process may include:
	   1. Ballot By Mail: In a letter, we include a form for self-nomination. After all the nominations have been received, a ballot is sent home with all students for parents to vote. Parents from last year's SSC handle this process and count the ballots.
	   2. Back To School Night Election: In the letter, we include a form for self-nomination. After all the nominations have been received, parents and school personnel are informed that the election will be held prior to Back To School Night, stating the date and time. Ballots are prepared and a voting station set up for parents and guardians to vote. Parents from last year's SSC count the ballots.
	b. Members' terms of office: Members will serve one- or two-year terms.
	c. Procedure for replacing a member:
	The procedure for replacing a member shall be pre-determined. Recommended procedures include:
	   1. Mid-year elections may be held.
	   2. Members are replaced using a peer selection process.
	   3. Volunteers may be asked to complete the year, a replacement will be appointed, and elections will be held in October of the following school year.

Heritage Elementary
SECTION E: SCHOOL SITE COUNCIL (SSC) ROSTER

Education Code Section 64001 requires that this plan be reviewed and updated at least annually, including proposed expenditures of funds allocated to the school through the Consolidated Application, by the school site council. The current make-up of the council is as follows:

MINIMUM ELEMENTARY COMPOSITION

STAFF MEMBERS (5)	
	Principal
1.	Michelle Pinchot
	Teachers
2.	Chris Holland
3.	Patty Forrester
4.	Nicole Manley
	Other Staff
5.	Liz Mikalson

NON-STAFF MEMBERS (5)	
	Parents/ Community Members
1.	Carolina Tellez
2.	Maritza Padilla
3.	Rosario Garcia
4.	Guadalupe Montes de Oca
5.	Esther Saucedo

NOMINATION PROCESS: CHECK ONE

GROUPS		HOW WERE NOMINATIONS MADE?	DATE
1.	**Teachers**	Nomination Ballot or Verbal at meeting	
2.	**Other Staff**	Nomination Ballot or Verbal at meeting	
3.	**Parents**	Nomination Ballot or Verbal at meeting	

VOTING PROCESS: CHECK ONE

GROUPS		HOW DID VOTING OCCUR?	DATE
1.	**Teachers**	Voting ballot or Hand Vote and Tally	
2.	**Other Staff**	Voting ballot Ballot or Hand Vote and Tally	
3.	**Parents**	Voting ballot Ballot or Hand Vote and Tally	

Note: If nominations are completed verbally, remember to invite all members (e.g., via School Messenger or opening letter) and include your voting process in meeting minutes.

Please note: Evidence including all nomination ballots, voting ballots, and tally sheets must be retained at school site for <u>3 years.</u>

SCHOOL COMMITTEES

School Site Council and Advisory Committee documentation are due by May 31, 2018.

Please submit the School Plan for Student Achievement information/to DTS with SSC/ELAC meeting minutes to document committee requirements including:

- ELAC: Membership process, membership voted in (no ballots required), selection of DELAC representative and review of roles and responsibilities

Please note: Evidence including all nomination ballots, voting ballots, and tally sheets must be retained at school site for 3 years.

Heritage Elementary
SECTION E: ESTABLISHMENT OF THE ENGLISH LEARNER ADVISORY COMMITTEE (ELAC)
*RECORDS MUST BE RETAINED FOR 3 YEARS

Each school with 21 or more English learners (EL) in attendance, regardless of language, must form a functioning English Learner Advisory Committee (ELAC) or subcommittee of an existing advisory committee. Education Code (EC) 62002.5 establishes the regulations that govern the ELAC.

Composition of English Learner Advisory Committee	Describe each of the following steps in the establishment of the English Learner Advisory Committee (Education Code Section 62002.5).
COMPOSITION REQUIREMENTS The percentage of parents of English learners on the committee must be the same or greater than the percentage of English learners at the school. There is no guidance that dictates the size of the committee, but should be of adequate size to fairly represent the population of English learners attending the school.	**a. Voting Process by parents of English learners:** An election is held in which all parents of English learners have an opportunity to vote and in which the parents or guardians of English learners elect the members of the committee. The peer selection process may include: 1. Ballot By Mail: In the letter, we include a form for self-nomination. After all the nominations have been received, a ballot is sent home with each English learner for parents to vote. Parents from last year's ELAC handle this process and count the ballots. 2. Voice Vote: In the letter, we encourage all parents and school personnel to attend a meeting where information about ELAC will be provided and elections will be held at the school site. At this meeting, nominations are taken from the floor for ELAC membership and would be elected at that time by voice vote of parents and guardians of English learners. The required percentage of parents of English learners depends on the number of English learners at your school. 3. Back To School Night Election: In the letter, we include a form for self-nomination. After all the nominations have been received, parents and school personnel are informed that the election will be held prior to Back To School Night, stating the date and time. Ballots are prepared and a voting station set up for parents and guardians of English learners to vote. Parents from last year's ELAC count the ballots. **b. Members' terms of office:** Members will serve one- or two-year terms. **c. Procedure for replacing a member:** The procedure for replacing a member shall be pre-determined. Recommended procedures include: 1. Mid-year elections may be held. 2. Members are replaced using a peer selection process. 3. Volunteers may be asked to complete the year, a replacement will be appointed, and elections will be held in October of the following school year.

Heritage Elementary
SECTION E: ENGLISH LEARNER ADVISORY COMMITTEE (ELAC) ROSTER

A school with 21 or more English Learners must have a functioning English Learner Advisory Committee (ELAC). The percentage of parents of English Learners serving on ELAC should be at least equal to or larger than the percentage of English Learners in the school. The principal will serve as an ex-officio, non-voting member.

STAFF AND PARENTS OF FEP/EO STUDENTS*		NAME OF PARENTS AND NAME OF THEIR EL STUDENT	
1.	Patty Forrester	1.	Maria Leyva
2.	Nicole Manley	2.	Esther Saucedo
3.	Michelle Pinchot	3.	Leslie Celis
4.	Chris Holland	4.	Alicia Chavez
5.	Liz Mikalson	5.	Guadalupe Montes de Oca
6.	Blanca Ulloa	6.	

There is no guidance to dictate the size of the committee. Recommended minimum size: 5 parents of ELs

# of Parents of English Learners on ELAC	÷	Total # of ELAC members	=	% of Parents of ELs serving on ELAC	≥	% of EL students at the school
5	÷	11	=	80	≥	70

* Membership of teachers, other staff, and parents of FEP/EO is not required and not excluded. Any interested person may be nominated for ELAC, but must be voted onto the committee by parents of English Learners.

DELAC REPRESENTATIVE (Must be parent of an English Learner)	WHAT DATE WAS TRAINING PROVIDED TO ELAC MEMBERS ON ELAC RESPONSIBILITIES? INCLUDE MINUTES.
Guadalupe Montes de Oca	11-14-17

HOW WERE NOMINATIONS MADE?	DATE		HOW DID VOTING OCCUR?	DATE
Check One: Nomination Ballot or XVerbal at Meeting	9-14-17		**Check One:** Voting Ballot or XHand Vote & Tally	9-14-17

SECTION F: PLAN APPROVAL PAGE

The school site council (SSC) recommends this school plan and Proposed Expenditure(s)s to the district governing board for approval and assures the board of the following:

1. The school site council is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The school district assures "that school site councils have developed and approved a plan, to be known as the School Plan for Student Achievement, for schools participating in programs funded through the consolidated application process, and any other school program they choose to include."
3. School plans must be developed "with review, certification, and advice of any applicable school advisory committees." The school site council sought and considered all recommendations from the following groups or committees before adopting this plan (Check all those that apply):

   X   English Learner Advisory Committee

                Community Advisory Committee (CAC) for Special Education Programs

                Gifted and Talented Education Program Advisory Committee

                Other : e.g., School Safety Planning Committee, District/School Leadership Team (DSLT)

4. Any plans required by programs funded through the consolidated application must be consolidated into a School Plan.
5. The content of the plan must be aligned with school goals for improving student achievement.
6. The school site council reviewed the content requirements for school plans of programs in this School Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the LEA Plan.
7. The plan must address how Consolidation Application funds will be used to improve the academic performance of all pupils to the level of the performance goals.
8. The plan must be "reviewed annually and updated, including proposed expenditures of funds allocated to the school through the consolidated application, by the school site council."
9. This school plan is based upon a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated goals to improve student academic achievement. School goals must be based upon "an analysis of assessment data and the English Language Development test, and may include any data voluntarily developed by districts to measure pupil achievement."
10. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.

This school plan was adopted by the school site council at a public meeting on: May 16, 2017

Attested: *Please keep documents with original signatures at school site.*

POSITION	TYPED NAME	SIGNATURE	DATE
SSC Chairperson	Guadalupe Montes de Oca		5-23-18
Principal	Michelle Pinchot		5-23-18

SECTION F: PLAN APPROVAL SIGNATURES OF OTHER SSC MEMBERS

Attested:

POSITION	TYPED NAME	SIGNATURE	DATE
Parent	Martha Alvarez		5-23-18
Parent	Maria Leyva		5-23-18
Parent	Esther Saucedo		5-23-18
Parent	Alicia Chavez		5-23-18
Parent	Leslie Celis		5-23-18
Parent	Blanca Ulloa		05/23/2018
Parent	Guadalupe Montes de Oca		5-23-18
School Staff	Liz Mikalson		5-23-18
School Staff	Patty Forrester		5-23-18

School Staff	Nicole Manley	*Nicole Manley* (signature)	5-23-18
School Staff	Chris Holland	(signature)	5-23-18

SECTION F: RECOMMENDATIONS AND ASSURANCES

The signatures below verify that the respective chairpersons, classified person, and administrator have accepted the responsibility for the following assurances:
- Councils/Committees have been formed in accordance with the procedures established by the programs.
- A list of members of each school-level council/committee is available at the school.
- Members of the ELAC, the teachers, and the classified persons at the school have had the opportunity to be involved in planning, implementing, and evaluating the programs.
- The SSC has developed the plan and approved the budget.
- Councils/Committees have been informed that the intent of supplemental funds is to improve academic achievement for students.
- The School-Parent Compact and School Parent Involvement Policy have been developed.
- The SSC concurs that the district may apply for any waivers necessary to implement appropriate supplemental programs to support the district's goals using categorical funds.

SCHOOL SITE COUNCIL	Typed Name of Chairperson	Signature	Date
	Guadalupe Montes de Oca		5-23-18
ENGLISH LEARNER ADVISORY COMMITTEE	Typed Name of Chairperson	Signature	Date
	Maria Leyva		5-23-18
CLASSIFIED	Typed Name of Classified Person	Signature	Date
	Liz Mikalson		5-23-18
PRINCIPAL	Typed Name of Principal	Signature	Date
	Michelle Pinchot		5-23-18